

EMPLOYEE COST SUMMARY

₹ Crore

Description	2013-14	2014-15	2015-16	2016-17	2017-18
A. Salary, Wages and benefits (Incl. Provident fund and other contributions)	4323.07	4043.06	4105.52	5114.83	5469.28
B. Other Benefits					
1. Welfare Expenses	248.30	369.95	324.16	210.75	308.47
2. Township	163.53	194.85	218.16	226.19	245.86
3. Educational and School facilities	12.98	13.33	28.61	24.66	33.98
4. Medical Facilities	160.27	168.76	178.79	185.40	192.03
5. Subsidised Transport	6.08	7.51	8.26	12.25	11.51
6. Social and Cultural activities	13.06	12.77	8.72	9.70	7.74
7. Subsidised Canteen	35.22	39.29	40.78	47.62	62.42
Total (B)	639.44	806.46	807.48	716.57	862.01
Total (A+B)	4962.51	4849.52	4913.00	5831.40	6331.29
8. Year end No. of Employees	23,411	22,496	21,633	20,593	19,739
9. Average No. of Employees	23,638	22,954	22,065	21,113	20,166
10. Average Salary, wages and benefits per employee per annum (₹)	1,828,865	1,761,375	1,860,648	2,422,597	2,712,129
11. Average Cost of Other Benefits per employee per annum (₹)	270,514	351,337	365,955	339,398	427,457
12. Average cost of employees remuneration and benefits per annum (₹)	2,099,379	2,112,712	2,226,603	2,761,995	3,139,586

Note: 1. Welfare expenses are net of amounts included in Sl. no. 2 to Sl. no. 7.

Note: 2. Information for 2017-18 and 2016-17 is based on accounts prepared as per Indian Accounting Standards (Ind AS). (Previous year information is as per the erstwhile applicable Accounting Standard (AS)).



Floating Solar at NTPC Kayamkulam

Revenue expenditure on Social Overhead for the year ended on 31 March 2018

₹ Crore

S No	Particular	Township	Educational and School Facilities	Medical Facilities	Subsidised Transport	Social and Cultural Activities	Subsidised Canteen	Total	Previous Year
1	Payment to employees	52.58	-	169.67	-	-	-	222.25	221.76
2	Material consumed	20.55	-	6.24	-	-	-	26.79	26.76
3	Rates and taxes	2.32	-	0.02	-	-	-	2.34	2.00
4	Welfare expenses	2.78	24.65	153.57	7.15	7.33	62.19	257.67	239.34
5	Others including repairs & maintenance	183.63	6.59	35.58	4.90	-	-	230.70	212.35
6	Depreciation	59.50	2.74	3.05	-	0.41	0.23	65.93	55.11
7	Sub-total (1 to 6)	321.36	33.98	368.13	12.05	7.74	62.42	805.68	757.32
8	Less : Recoveries	22.92	-	6.43	0.54	-	-	29.89	29.74
9	Net expenditure (7-8)	298.44	33.98	361.70	11.51	7.74	62.42	775.79	727.58
10	Previous Year	280.63	24.66	352.72	12.25	9.70	47.62	727.58	

APCPL - Jhajjar

