

EMPLOYEE COST SUMMARY

₹ Crore

Description	2012-13	2013-14	2014-15	2015-16	2016-17
A. Salary, Wages and benefits (Incl. Provident fund and other contributions)	3774.64	4323.07	4043.06	4105.52	5114.83
B. Other Benefits					
1. Welfare Expenses	193.40	248.30	369.95	324.16	210.75
2. Township	136.33	163.53	194.85	218.16	226.19
3. Educational and School facilities	11.99	12.98	13.33	28.61	24.66
4. Medical Facilities	130.24	160.27	168.76	178.79	185.40
5. Subsidised Transport	7.55	6.08	7.51	8.26	12.25
6. Social and Cultural activities	7.51	13.06	12.77	8.72	9.70
7. Subsidised Canteen	32.91	35.22	39.29	40.78	47.62
Total (B)	519.93	639.44	806.46	807.48	716.57
Total (A+B)	4294.57	4962.51	4849.52	4913.00	5831.40
8. Year end No. of Employees	23,865	23,411	22,496	21,633	20,593
9. Average No. of Employees	23,938	23,638	22,954	22,065	21,113
10. Average Salary, wages and benefits per employee per annum (₹)	1,576,840	1,828,865	1,761,375	1,860,648	2,422,597
11. Average Cost of Other Benefits per employee per annum (₹)	217,199	270,514	351,337	365,955	339,398
12. Average cost of employees remuneration and benefits per annum (₹)	1,794,039	2,099,379	2,112,712	2,226,603	2,761,995

Note: 1. Welfare expenses are net of amounts included in Sl. no. 2 to Sl. no. 7.

Note: 2. Information for 2016-17 is based on accounts prepared as per Ind AS. Information for the previous years is as per the erstwhile applicable Accounting Standard (AS).

Shri Piyush Goyal, Hon'ble Minister of State, Independent charge for Power, Coal, New and Renewable Energy and Mines Releasing Coffee Table Book on Biodiversity Presentation & Environment Initiatives by NTPC



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Employee Cost Summary



REVENUE EXPENDITURE ON SOCIAL OVERHEADS FOR THE YEAR ENDED 31 MARCH 2017

₹ Crore

S. No	Particulars	Township	Educational & School Facilities	Medical Facilities	Subsidised Transport	Social and Cultural Activities	Subsidised Canteen	Total	Previous Year
1	Payment to Employees	54.44	-	167.32	-	-	-	221.76	198.71
2	Materials Consumed	18.23	-	8.53	-	-	-	26.76	30.47
3	Rates & Taxes	1.97	-	0.02	0.01	-	-	2.00	1.93
4	Welfare Expenses	3.41	16.25	154.50	8.85	9.08	47.25	239.34	225.72
5	Others incl. Repairs & Maintenance	177.14	5.46	25.56	4.12	-	0.07	212.35	206.53
6	Depreciation	48.48	2.96	2.75	-	0.62	0.30	55.11	55.33
7	Sub Total (1 To 6)	303.67	24.67	358.68	12.98	9.70	47.62	757.32	718.69
8	Less: Recoveries	23.04	0.01	5.96	0.73	-	-	29.74	36.66
9	Net Expenditure (7-8)	280.63	24.66	352.72	12.25	9.70	47.62	727.58	682.03
10	Previous Year	269.78	28.61	325.26	8.88	8.72	40.78	682.03	-

TOWNSHIP IN NTPC ANTA AMIDST LUSH GREENERY

