

PARTICULARS REQUIRED UNDER THE COMPANIES (DISCLOSURE OF PARTICULARS IN THE REPORT OF THE BOARD OF DIRECTORS) RULES, 1988:

A. CONSERVATION OF ENERGY:

a) Energy conservation measures taken:

Some of the important energy conservation measures taken during the year 2005-2006 in different areas are as under:

ENERGY AUDITS

During the year 2005-06, 103 in-house energy audits in the areas of auxiliary power consumption, water balance, cooling water system, compressed air, coal handling plant, MGR, Lub Oil System, Air Conditioning, ash handling system, GT compressors, GT open cycle efficiency, WHRB performance, lighting, thermal insulation etc. were carried out at different stations of NTPC. In addition, a workshop on Energy Conservation Potential in Air Pre-heaters and Draft System was also conducted at NTPC- Dadri. During the year, bids for carrying out energy audits of 14 external power utilities and other industries were also submitted through the Consultancy Wing of NTPC.

Till now 446 executives of NTPC have passed the Energy Auditors Examination of Bureau of Energy Efficiency to become accredited energy auditors. In addition, 9 executives have also qualified to be the Certified Energy Managers. The details of various measures taken during the year under various heads of energy conservation are as below:

AUXILIARY POWER CONSUMPTION

Operation of CW pumps & cooling towers based on ambient conditions and actual requirement of plants (at Anta, Simhadri, Kawas, Dadri-gas & Coal and Unchahar etc) monitoring of running hours for auxiliary cooling water pumps, air compressors etc (at Farakka, Kahalgaon, Talcher Thermal, Unchahar, Rihand, Simhadri, Vindhyachal etc.), use of vapour absorption system for air conditioning (at Ramagundam, Korba, Farakka, Vindhyachal), use of energy savers for window air conditioners (at Talcher Thermal, Singrauli, Kawas, Korba etc), polymer coating of pump internals to reduce friction and power consumption (at Kawas etc) are some of the measures taken to reduce APC.

LIGHTING

Installation of timer switches in plant and Township lighting (at Anta etc), use of energy savers (at Kawas etc), replacement of conventional GLS lamps and conventional FLTs with CFLs and conventional FLTs with energy efficient tube lights (at Dadri-gas etc), Lighting voltage optimization, replacement of HPMV Lamps with HPSV lamps and cleaning of light fittings (at Unchahar, Singrauli etc), use of electronic ballasts (at Gandhar & Kayamkulam etc) use of CFLs, HPSV lamps, metal halide lamps and energy efficient tube lights (at Singrauli etc).

HEAT ENERGY

Re-use of recovered coal from settling tank & yard (at Dadri-Coal etc), repair of thermal insulation and cladding (at Farakka, Unchahar, Singrauli, Ramagundam, Badarpur etc), external cleaning of WHRB tubes with ammonia (at Auraiya etc), concho tube cleaning of condenser tubes (at Talcher Thermal etc).

FUEL OIL

Using MPSP internals in coal mills and reduction in unit start-up and shut-down time (at Farakka etc),

LUBRICANTS

On-line centrifuging mill gear box lub. oil (at Kahalgaon etc), use of waste lub.oil for marshalling yard fittings works (at Badarpur etc), Attending lub oil leakages and changing / topping up oil on actual condition basis (at Badarpur and Farakka etc), recycling of used up oils for reuse (at Kahalgaon, Talcher Thermal and Vindhyachal etc).

DM WATER

Attending DM water / steam leakages (at Kahalgaon etc), diverting drip of chimney steam condenser to hot well (at Talcher Thermal etc), Installation of SWAS recycle system (at Kawas etc).

MISCELLANEOUS WATER

Collecting waste water in the sump and re-pumping it to ash water sump (at Talcher Thermal etc), maintaining appropriate COC in circulating water system (at Jhanor-Gandhar), bringing clarified water headers from underground level to ground level for timely detecting and attending water leakages (at Talcher Thermal etc).

DIESEL / MGR FUEL

Adoption of 4 rake operation from 3 rake operation (at Korba), hauling of empty rake with a single loco (at Korba), monitoring and reducing of idle running of locos and dozers, monitoring cycle time of MGR (at Dadri-Coal & Rihand etc).

NON CONVENTIONAL ENERGY

Using solar water heaters in canteen and guest houses (Talcher Thermal etc).

b) Additional investments and proposals for reduction in consumption of energy:

Provision of Rs. 26.5 millions has been kept in BE 2006-07 for different energy conservation schemes like :

- Energy meters, power analysers and other portable energy audit instruments and on-line energy monitoring system
- Vapor absorption system for Air Conditioning
- Energy efficient devices in lighting
- Solar water heaters, solar PV lighting and solar PV pumps.

c) Impact of measures taken for energy conservation :

Savings achieved during 2005-2006 on account of specific efforts for energy conservation :-

S.No	Area/Activities	Savings		
		Energy Unit	Qty. of units	Rs. (Million)
(1)	Electricals (including 4.995 MU savings in lighting)	MU	126.96	174.780
(2)	Heat Energy (equivalent MT of coal)	MT	78264	89.812
(3)	Fuel Oil	KL	1767.3	35.35
(4)	D. M. Water	MT	90384.5	1.54
(5)	Miscellaneous Water	M.Cu.M	4.21	16.31
(6)	Diesel/MGR Fuel	KL	922.6	31.07
(7)	Lubricants	KL	75.68	4.35
(8)	Miscellaneous/NCES			0.06
Grand Total				353.272

Savings achieved during 2004-05 was Rs. 414 Million

B. TECHNOLOGY ABSORPTION

Efforts made towards technology as per Form-B

(Form-B is enclosed)

C. FOREIGN EXCHANGE EARNINGS AND OUTGO

Activities relating to export initiative taken to increase export, development of new export markets for products and services and export plan:

Total Foreign Exchange Used/Earned	Rs./Million
1. Foreign Exchange Outgo	
a) Value of Imports calculated on CIF basis:	
Capital Goods	6380
Spare Parts	518
b) Expenditure:	
Professional and Consultancy Charges	10
Interest	1849
Others	2618
2. Foreign Exchange Earned	
Consultancy	3
Interest	3
Others	1

FORM FOR DISCLOSURE OF PARTICULARS WITH RESPECT TO ABSORPTION OF TECHNOLOGY

Research & Development (R&D)

1.0 Specific areas in which R&D activities have been carried out during 2005- 06:

- a. Rejuvenation studies of aged corrugated liner using solution heat treatment & analysis of microstructure & mechanical properties.
- b. Process optimization of trans-esterification for bio-diesel preparation by villagers from non-edible oil.
- c. Study of metallurgical degradation of blade coating in gas turbines.
- d. Development of technique for rapid assessment of integrity of paints/organic coatings.
- e. Number of visits were made by R&D Experts to various stations for condition assessment, failure analysis and to solve/analyse their specific problems, and help them in increasing the availability & reliability of the units.
- f. R&D has developed Fly-Ash based product for part replacement of cement to be used for general building construction and has also developed fly-ash based Utensil Cleaning Powder which also contains Satritha as an organic content.
- g. R&D has signed a MOU with BARC for developing software for on-line blade failure & shaft crack detection in turbine generators.
- h. Problem of high exit gas temperature at Auraiya has been studied and root cause analysis has been carried out. Recommendations for controlling high exit gas temperatures have been given. Fouled HRSGs were cleaned using alkaline water washing procedure developed by R&D.
- i. Detailed investigations are being carried out to improve the performance of cooling towers and chemical treatments based on non-proprietary chemicals are being developed for Talcher Kaniha, Unchahar, Gandhar and Auraiya.
- j. RSOP project assigned by Ministry of Power through CPRI, on "Ways and means of estimating and controlling colloidal silica in raw & DM water" is on the verge of completion.
- k. Environmental Appraisal of all the operating stations assessing air & water quality, condition of monitoring equipment, etc has been carried out.
- l. R&D provided Consultancy for oxide characterization & solvent selection for acid cleaning of boilers at IP Station, Delhi; Panipat Thermal station, Haryana; Lehra Mohabbat Station, Punjab; Muzzaffarpur station, etc

2.0 Benefits derived as a result of above R&D:

R&D activities as carried out have helped in increasing the availability, reliability and efficiency of the stations. Development of value added products from flyash will help in generating new markets and thus help in increasing its utilization. Process of trans-esterification as developed will make available bio-diesel fuel for distributed generation. Rejuvenation studies will help in refurbishment of GT components thereby increasing their life. Consultancy provided to various utilities in terms of characterization of oxides selection of solvent for chemical cleaning of boiler tubes will help the utilities in improving the efficiency of boilers.

The timely and scientific failure analysis of various components helped in identifying the cause of failure and thus providing necessary input for taking corrective action in preventing re-occurrence of similar failures thereby increasing the availability of power plant equipment.

3.0 Future Plans

1. It is intended to appoint Indian Institute of Science (IISc) Bangalore as consultants for up-gradation of R&D Centre to make it World –class. The Consultants will carry out benchmarking & gap analysis, recommend the Centres of Excellence to be created, and prepare the road map.

2. R&D will be working with BARC for hardware procurement & software development for developing techniques for online blade damage detection & shaft crack detection.
3. R&D will work on application of techniques of fracture toughness through Small Punch & coating assessment through eddy current and for further reducing boiler tube failures by employing predictive method of Boiler Tube Failure at critical locations.
4. Four research projects will also be undertaken, namely - Weldability study of Hot gas path components made of Inconel – 617, development of testing procedure for eddy current examination of steam turbine blades in in-situ condition, to study the effectiveness of ion-exchange resin for controlling acidity levels in FRF system w.r.t. fuller earth and to resolve the problem of deposition and fouling of cooling tower fills and cooling water system of Talcher Kaniha and Gandhar stations.

4.0 Expenditure of R&D

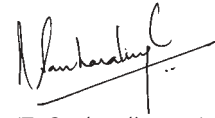
		(Rs./Millions)	
		2005-06	2004-2005
a)	Capital	5	3
b)	Recurring	58	42
c)	Total	63	45
d)	Total R&D expenditure as a percentage of total turnover	0.02412%	0.0199%

5.0 Technology Absorption, Adaptation and Innovation

Particulars of some of the important technology imported during last five (5) years are as follows:

S.No.	Technology	Year	Stations
1.	Performance Analysis, Diagnostics and Optimization Software calculates the Equipment Performance and deviation and deviation from ideal conditions, together with reason for shortfall, indicating losses in Rupee terms. This package also calculates set point, which will result in optimized Heat Rate or Specific Coal consumption.	2004	Implemented in Simhadri will be continued in future Projects.
2	Super critical Technology with 247 Kg/cm ² Steam Pressure and 540/568 MS/RH steam temperature is adopted for its improvement in thermal efficiency and reduced emission of green house gasses.	2004	Being implemented at Sipat (3x660 MW), Barh (3x660MW) and North Karanpura STPP.
3	Boiler Flame Analysis System (BFAS) observes the flame intensity and regulates the secondary air flow for achieving optimized combustion.	2005	Implemented in Simhadri.
4	765 KV Switchyard & associated equipments including 24KV/ 765KV Generator Step up (GSU) Trans-former.	2005	Being implemented at Sipat
5	Switchyard Control & Data Acquisition (SCADA) System based on universal protocol IEC 61850.	2005	- do -

For and on behalf of the Board of Directors



(T. Sankaralingam)
Chairman & Managing Director

Place: New Delhi
Dated: July 31, 2006

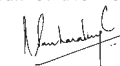
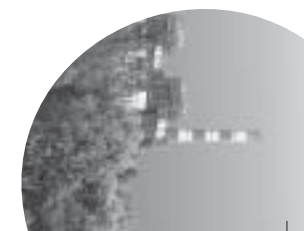
PARTICULARS OF EMPLOYEES PURSUANT TO SECTION 217(2A) OF THE COMPANIES ACT, 1956

Name	Designation and Nature of duties	Remuneration	Qualification	Date of Commencement of Employment	Exp. (Yrs.)	Age (Yrs.)	Last Employment held	Remarks
1.	2.	3.	4.	5.	6.	7.	8.	
Employed for whole of the Year								
NIL								
Employed for the part of the Year								
Bajaj H L	Executive Director	917415	M.Sc. Elec. Engg.	31.12.87	17	59	BHEL	Resigned
Chohdda S P	Mgr. (PE), CC	712145	Dip. (Mech)	21.12.86	19	60	Inspector of Engg. Deptt.	Retired
Gupta O P	GM (Fin.), CC	825424	SAS	28.12.82	23	60	Scooter India Limited	Retired
Hirani M	GM (R&D), CC	1010344	BE (Elect), MBA	17.11.77	28	60	Renusagar Power Plant	Retired
Kalia Om Prakash	GM (ES), CC	3206192	M.Sc. (Mech. Engg.)	09.10.80	25	56	EIL	VRS
Kaushik A K	Dy. Mgr. (F&A), CC	708240	B.Com.	01.09.79	26	56	BHEL	Expired
Narasimhamulu P	Director (Finance)	1126460	CA, LLB, M.Com.	12.09.79	26	60	Indo Nippon Precision Bearings Ltd.	Retired
Pattanayak N G	Sr. Mgr. (AUD), CC	2004629	B.Tech.	23.02.84	21	56	HCL	VRS
Raghavaiha B V S	GM (F&A), CC	1121282	FCWA	06.02.86	19	60	Ballarpur Industries Limited	Retired
Rawat Ganesh Singh	GM, CC	993257	PGDPM	01.02.80	26	60		Retired
Sharma D S	ED (OS), CC	1258293	BE, ME	15.04.82	23	60	Tata Consult. Engg.	Retired
Sinha K K	Director (HR)	972248	B.A. (Hons.) Economics, M.A. Labr. & Social Welfr.	05.07.84	21	58	HSCL	Resigned
Singh Mohar	AE (PE-C&I), CC	511644	ITI (D.Man)	01.03.80	25	60	CEA	Retired
Vadhera Sudhir	AGM (CP), CC	390992	B.Sc. Mech. Engg., PG Dip. Comp. Sc., PG Dip. Bus. Mgt.	01.12.77	28	50	Escorts Employees Ancillaries Limited	Resigned

Notes:

- Persons named above were Directors/ employees of the Company.
- Remuneration includes salary, allowances, leave encashment, leave travel concession, payment for subsidized leased accommodation, reimbursement of medical expenses to employees and employer's contribution to Provident Fund and other funds. However, it does not include the monetary value of the medical treatment provided in the Company's dispensaries/hospitals at Project sites, since it can not be quantified employees-wise. In addition, the employees are entitled to gratuity/group insurance in accordance with Company's Rules.
- None of the employees listed above is related to any director of the company.
- Remuneration mentioned above is inclusive of retirement /separation benefits paid during the year and is not indicative of any regular remuneration structure of Directors/ employees of the Company

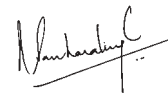
For and on behalf of the Board of Directors


(T. Sankaralingam)
Chairman & Managing DirectorPlace: New Delhi
Date: July 31, 2006

STATEMENT PURSUANT TO SECTION 212 OF THE COMPANIES ACT, 1956 RELATING TO SUBSIDIARY COMPANIES

	NAME OF THE SUBSIDIARY	PIPAVAV POWER DEVELOPMENT COMPANY LTD.	NTPC ELECTRIC SUPPLY COMPANY LTD.	NTPC VIDYUT VYAPAR NIGAM LTD.	NTPC HYDRO LTD.
1.	Financial year of the Subsidiary ended on	March 31, 2006	March 31, 2006	March 31, 2006	March 31, 2006
2.	Date from which they became Subsidiary	December 20, 2001	August 21, 2002	November 1, 2002	December 12, 2002
3.	Share of the subsidiary held by the company as on March 31, 2006 a) Number & face value	370000 equity shares of Rs. 10/- each	80910 equity shares of Rs. 10/- each	20000000 equity shares of Rs. 10/- each	10000000 equity shares of Rs. 10/- each
	b) Extent of holding	100%	100%	100%	100%
4.	The net aggregate amount of the subsidiary companies Profit/(loss) so far as it concerns the member of the holding company a) Not dealt with in the holding company's accounts i) For the financial year ended March 31, 2006 ii) Upto the previous financial years of the subsidiary company b) Dealt with in the holding company's accounts i) For the financial year ended March 31, 2006 ii) For the previous financial year of the subsidiary company since they become the holding company's subsidiaries	(Rs. 40083) (Rs. 24252) Nil Nil	Rs. 4519915 Rs. 401003 Nil Nil	Rs. 33269919 Rs. 57364365 Nil Nil	(Rs. 33427394) (Rs. 30467227) Nil Nil

For and on behalf of Board of Directors



 (T. Sankaralingam)
Chairman & Managing Director

 Place : New Delhi
Dated : July 31, 2006

REVIEW OF ACCOUNTS OF NTPC LIMITED (FORMERLY NATIONAL THERMAL POWER CORPORATION LTD.), NEW DELHI FOR THE YEAR ENDED 31ST MARCH 2006 BY THE COMPTROLLER AND AUDITOR GENERAL OF INDIA .

NOTE: This review of accounts has been prepared without taking into account comments under Section 619(4) of the Companies Act, 1956, and qualifications contained in the Statutory Auditor's Report.

1. FINANCIAL POSITION

The table below summaries the financial position of the Company under broad headings for the last three years

(Rs. in Million)

	2003-2004	2004-2005	2005-2006
Liabilities			
a) Paid up capital			
i) Government	78125	73796	73796
ii) Indian banks and financial institutions	-	831	847
iii) Foreign banks and foreign companies/institutions	-	4802	5830
iv) Public in India and/or outside	-	3026	1982
b) Reserves and Surplus			
i) Free Reserves and Surplus	276113	311693	343543
ii) Share Premium Account	-	22334	22281
iii) Foreign Project Reserve	4	2	-
iv) Capital Reserve	1259	1279	1308
c) Borrowings			
i) From Government of India	984	551	236
ii) From Financial Institutions	57675	75339	87821
iii) Foreign Currency Loans	58642	53741	66085
iv) Cash Credit	-	-	-
v) Others	37227	41247	47831
vi) Interest Accrued and Due	-	-	-
d) i) Current Liabilities & Provisions	80565	67237	61184
ii) Provision for Gratuity	376	230	218
e) i) Deferred Tax Liability	1	1	1
ii) Advance Against Depreciation	1591	3374	4408
iii) Development Surcharge Fund	3784	-	-
Total	596346	659483	717371
Assets			
f) Gross Block	400281	431062	460396
g) Less: Depreciation	187736	207914	229501
h) Net Block	212545	223148	230895
i) Capital Work-in-Progress & Construction Stores & Advances	74953	99252	136340
j) Investments	173380	207977	192891
k) Current Assets, Loans & Advances	135468	129106	157245
l) Deferred Tax Assets	-	-	-
m) Misc. Expenditure (to the extent not written off or adjusted)	-	-	-
n) Accumulated Loss	-	-	-
Total	596346	659483	717371

o) Working Capital [k- d(i) -c (vi)]	54903	61869	96061
p) Capital Employed [h + o]	267448	285017	326956
q) Net Worth [a+ b (i)+b (ii) - (n + m)]	354238	416482	448279
r) Net Worth per rupee of Paid-up Capital (in Rs.)	4.53	5.05	5.44

2. SOURCES AND UTILISATION OF FUNDS

Funds amounting to Rs.127004 Million from internal and external sources were realised and utilised during the year as detailed below:

(Rs. in Million)

Sources of Funds

a) Funds from operations:			
Profit after tax		58202	
Add: Depreciation		21587	79789
b) Increase in Borrowings			31095
c) Increase in Advance Against Depreciation			1034
d) Decrease in Investments			15086
Total			127004

Utilisation of funds

a) Increase in Working Capital (excluding Proposed Dividend & Tax on Proposed Dividend)			30495
b) Increase in Capital Work in Progress and Construction Stores & Advances			37088
c) Increase in Fixed assets			29334
d) Dividend & Dividend Tax paid			30087
Total			127004

3. WORKING RESULTS

The working results of the Company for the last three years ending 31st March 2006 are given below

(Rs. in Million)

	2003-2004	2004-2005	2005-2006
(i) Turnover (including Electricity Duty & Consultancy Income)	189923	227076	262910
(ii) Other income	61310	23529	26078
(iii) Profit Before Tax, Prior Period & Extra Ordinary Items	59080	60680	62712
(iv) Prior Period & Extra Ordinary Items	183	(102)	2488
(v) Profit Before Tax	58897	60782	60224
(vi) Provision for Taxation	6289	2712	2022
(vii) Profit After Tax	52608	58070	58202
(viii) Interim Dividend and Dividend Tax	-	11187	18804
(ix) Proposed Dividend and Dividend Tax	12210	11283	7521

4. RATIO ANALYSIS

Some important ratios on the financial health and working of the Company at the end of the last three years ending 31st March 2006 are as under:

	2003-2004	2004-2005	2005-2006
i) Liquidity ratio	1.68	1.92	2.57
Current ratio [k/{d(i)+c(vi)}]			
ii) Debt equity ratio			
Long term debt to net worth {c(i to iii)+c (v)/q]}	0.44	0.41	0.45

Profitability Ratios (in percentage)

a) Profit Before Tax to :			
i) Capital Employed {3(v)/p}	22.02	21.33	18.42
ii) Net Worth {3(v)/q}	16.63	14.59	13.43
iii) Turnover (including Electricity Duty & Consultancy income) {3(v)/3(i)}	31.01	26.77	22.91
b) Profit After Tax to Equity	67.34	70.43	70.59
c) Earning per Share (in Rs)	6.73	7.26	7.06

5. INVENTORY LEVELS

The inventory levels at the close of the last three years ending 31st March 2006 are as under:

	(Rs. in Million)		
	2003-2004	2004-2005	2005-2006
i) Coal, Fuel Oil and Naptha	4407	4583	9053
ii) Chemicals and Consumables	661	670	759
iii) Components and Spares	11742	11904	12894
iv) Loose tools	47	41	42
v) Others	696	817	881

6. SUNDRY DEBTORS

The Sundry debtors and Sales in the last three years ending 31st March 2006 are as follows:

	(Rs. in Million)				
As at 31st March	Sundry Debtors			Turnover (including Electricity Duty & Consultancy)	Percentage of Sundry Debtors to Turnover
	Considered Good	Considered Doubtful	Total		
2004	4699	14287	18986	189923	10.00
2005	13747	8360	22107	227076	9.74
2006	8678	8363	17041	262910	6.48

Sundry debtors to turnover decreased from 9.74 percent in 2004-2005 to 6.48 percent in 2005-2006

The age-wise break-up of the Sundry debtors at the end of 31st March 2006 is as under:

Debtors Outstanding for	(Rs. in Million)
Less than six months	8022
Six months to one year	75
One year to three years	584
More than three years	8360
Total	17041

Place: New Delhi
Dated: 7th July, 2006

(Meera Swraup)
Principal Director of Commercial Audit and
Ex-officio Member Audit Board-III,
New Delhi



COMMENTS OF THE COMPTROLLER AND AUDITOR GENERAL OF INDIA UNDER SECTION 619(4) OF THE COMPANIES ACT, 1956, ON THE ACCOUNTS OF NTPC LIMITED, NEW DELHI, FOR THE YEAR ENDED 31 MARCH 2006

I have to state that the Comptroller and Auditor General of India has no comments upon or supplement to the Auditors' Report under Section 619(4) of the Companies Act, 1956, on the accounts of NTPC Limited, New Delhi for the year ended 31st March 2006.

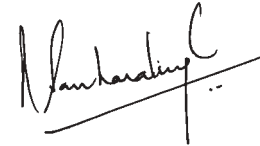
Place: New Delhi
Dated: 7th July, 2006

(Meera Swraup)
Principal Director of Commercial Audit and
Ex-officio Member Audit Board-III,
New Delhi

STATISTICAL DATA OF GRIEVANCE CASES**2005-06**

S. No.	Particulars	Public Grievance Cases	Staff Grievances Cases
1.	Grievance cases outstanding at the beginning of the year	-	02
2.	Grievance cases received during the year	-	34
3.	Grievance cases disposed of during the year	-	31
4.	Grievance Cases outstanding at the end of the year	-	5

For and on behalf of the Board of Directors


(T. Sankaralingam)
Chairman & Managing DirectorPlace : New Delhi
Dated : July 31, 2006

STATISTICAL INFORMATION ON RESERVATION OF SCs/STs FOR THE YEAR 2005

Representation of SCs/STs as on 01.01.2006:

Group	Employees on Roll	SCs	%age	STs	%age
A	10054	1022	10.16	225	2.23
B	2868	379	13.21	169	5.89
C	8355	1429	17.10	521	6.23
D	2609	533	20.42	264	10.11
Total	23886	3363	14.07	1179	4.93

Recruitment of SCs/STs during the year 2005.

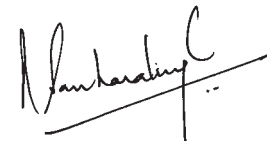
Group	Total Recruitment	SCs	%age	STs	%age
(1)	(2)	(3)	(4)	(5)	(6)
A	804	111	13.80	81	10.07
B	-	-	-	-	-
C	35	3	8.57	1	2.85
D	2	-	-	-	-
Total	841	114	13.55	82	9.75

Promotions of SCs/STs during the year 2005.

Group	Total	SCs	%age	STs	%age
(1)	(2)	(3)	(4)	(5)	(6)
A	2048	230	11.23	35	1.70
B	758	110	14.51	44	5.80
C	1470	295	20.06	81	5.51
D	56	11	19.64	7	12.50
Total	4332	646	14.91	167	3.85

- The guidelines on reservation were followed in letter and spirit.
- Welfare measures as under were taken by NTPC for SC/ST employees and students:
 - i) Award of Annual Scholarship to SC/ST students pursuing Degree/ Diploma in Engineering courses and MBA/ PGDBM (HR/Finance) courses.
 Degree (Engg.)/MBA/PGDBM(HR/Finance) : Rs.1500/-pm
 Diploma (Engg.) : Rs.1000/-pm
 - ii) NTPC Gold medal award with XISS, Ranchi for one student each topping the merit list of SC/ST candidates in Personnel Management course and Rural Development course.
 - iii) Liaison Officers for SC/STs have been nominated at each project/RHQ for handling SC/ST related matters.
 - iv) Annual Conference of Liaison Officers was organized to make such officers aware of developments in reservation policy so as to ensure proper implementation of the same.

For and on behalf of the Board of Directors



 (T. Sankaralingam)
 Chairman & Managing Director

 Place : New Delhi
 Dated : July 31, 2006

PHYSICALLY CHALLENGED PERSONS

With a view to focus on its role as a socially responsible and socially conscious organization, NTPC has endeavoured to take responsibility for adequate representation of physically challenged persons in its workforce. 128 and 169 physically challenged persons were recruited in separate phases. With this there are a total of 406 physically challenged persons on the rolls of NTPC. Some of the other initiatives taken for the welfare of physically challenged persons by NTPC are as under:

- Screen reading software and Braille shorthand machines has been made available.
- Sign language' training for the employees in general, where hearing impaired candidates is posted.
- Barrier free access to physically challenged has been provided.
- Allotments of quarters to physically challenged are being generally made on the ground floor.
- Special parking enclosure near the ramp at the office entrance as well as PH friendly toilet and lift at CC and Projects.
- Wherever required, gates/door of the quarter has been widened and wider covers provided on drains to facilitate movement.
- At CC procurement of stationery items like files, envelopes are mainly being done from NGOs/Agencies like ADDI, MUSKAN, Blind Relief Association who are working for physically challenged thereby creating indirect employment.
- Shops have been allotted in NTPC Townships to challenged persons so that they may earn their livelihood. Similarly, PCOs within/outside plant premises are also allotted to physically challenged persons.
- Regular Interactive meetings are being organized with physically challenged employees.
- 05 number of Scholarships @ Rs. 1500/- per month/ per student are given to PH students pursuing Degree in Engineering Course.
- 05 number of Scholarships @ Rs. 1500/- per month/ per student are given to PH students pursuing MBA/ PGDBM Course.
- 13 Telephone booths have been installed in different corners of Delhi for disabled persons, to support VRC's efforts for financial assistance to disabled persons who were allotted such booths.
- In our Vindhyachal Project, a school named Asha Kiran for deaf/ dumb and mentally retarded children, is running.
- Inclusive education at all the three schools located at Dadri project has started.
- Petty contracts like book binding, scribbling pad preparation from waste paper, file binding, furniture repair, screen printing, spiral binding, painting contract are also being given to disabled persons.
- Physically challenged (Orthopaedically handicapped) employees have been allowed to purchase a three wheeler vehicle with a hand fitted engine against their normal entitlement (advance for scooter /motorcycle /moped) under NTPC Conveyance Advance Rules.
- Reimbursement towards low vision aids, dark glasses etc, subject to maximum of Rs. 1000/- every year has been introduced. Similarly hearing aid: behind the ear model for each ear restricted to Rs. 10,000/- or actual cost, whichever is lower has been introduced.



Representation of Physically challenged in NTPC:

Group	Emp. on Roll	No. of Persons with Physically disabilities actually employed	Percentage	Backlog Vacancies*
A	10054	38	0.38	25
B	2868	6	0.21	-
C	8355	241	2.88	-
D	2609	121	4.64	-
Total	23886	406	1.70	25

* vacancies have been advertised for filling up in the ongoing recruitment exercise as backlog vacancies.

For and on behalf of the Board of Directors

(T. Sankaralingam)
Chairman & Managing Director

Place : New Delhi
Dated : July 31, 2006

UNGC – Communications on Progress (2005-06)

NTPC expresses its continued support for the Global Compact and its commitment to take action in this regard, as was communicated by the Chairman & Managing Director, NTPC in his letter dated May 29, 2001 addressed to Secretary General, United Nations.

NTPC has posted the brief of Global Compact and its commitment to the principles of GC on its website at www.ntpc.co.in. The principles of GC were also communicated to all employees through in-house magazines, internal training programmes and posters. NTPC actively participated in the 2nd National Convention of Global Compact Society held at Delhi on 2nd Feb. 2006 wherein NTPC's initiatives in implementing the Global Compact principles were shared with the participants of the Convention.

Human Rights: Principle 1-2

Most of NTPC's 20 operating power stations are located in remote rural areas which are socio-economically backward and deficient in the basic civic amenities. NTPC, as responsible corporate citizen has been addressing the issue of community development in the neighbourhood areas of its stations, which had been impacted due to establishment of the project.

While, this has been initially administered as part of resettlement and rehabilitation effort, NTPC recognized its social responsibility to continue community and peripheral development works where the same has been closed under R&R policy. Towards this, NTPC during 2004-05 adopted "Corporate Social Responsibility – Community Development (CSR-CD) Policy", July' 04.

Under this policy NTPC allocated a fund of Rs. 54 million to 20 operating stations for carrying out community development work in the area of health, education, drinking water and peripheral development.

NTPC provided financial assistance to various Institutions/ Bodies as detailed below:

- (i) Rs. 65.0 million to Uttaranchal Forest Trust Hospital, Haldwani for purchase of advanced Medical Equipment.
- (ii) Rs. 1.5814 million for setting up 3 Community Information Centres in Lakshwadeep Islands.
- (iii) Rs. 1.0 million to Him Jyoti Foundation, Dehradun for two perpetual student's scholarships.
- (iv) Rs. 0.972 million to Mahavir International, Delhi for Mobile Clinic.
- (v) Rs. 0.25 million to M/s VIDYA, Delhi for support to their capacity building programme for 200 women.
- (vi) Rs. 0.15 million to Business & Community Foundation, Delhi for organizing Abilities MELA.
- (vii) Rs 0.13 million to Rath Mahavidyalaya, Uttaranchal for purchase of Personal Computers.
- (viii) Rs. 0.1 million to M/s APARNA, Delhi for their environment based project and apprenticeship training for youth.

Labour Standard: Principle 3-6

For addressing the issue of labour standard in comprehensive manner, NTPC has decided to adopt international standards like SA-8000 and OHSAS-18001.

During the year 2005-06, three of the NTPC stations viz. Badarpur, Simhadri and Talcher Thermal received SA-8000 accreditation while Anta, Auraiya and Simhadri were accredited in 2004-05 and Ramagundam was accredited in the year 2003-04.

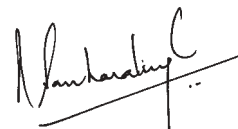
Similarly, three of NTPC stations viz. Rihand, Singrauli and Badarpur received accreditation under OHSAS 18001 during 2005-06 bringing all the 20 operating stations under accreditation of OHSAS 18001.

Environment: Principle 7-9

Towards its commitment to environment NTPC has decided to adopt ISO-14001 and obtained accreditation for all its 20 operating stations.

During the year 2005-06, Talcher Thermal and Talcher Kaniha have been re-certified.

For and on behalf of the Board of Directors



(T. Sankaralingam)
Chairman & Managing Director

Place : New Delhi
Dated : July 31, 2006